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The setup process is complete once you've finished these steps. If you can't find what you need in this guide, visit our website for more information. Note: The rewritten text does not include the second part of the original text, which appears to be unrelated to the first part about printing instructions. Chairman: A Title with a Complicated History The term "chairman" has been in use since at least 1658 and is derived from the Old English word "ceirfmann," which referred to a person who presided over a council or meeting. The title gained popularity in the 20th century as a replacement for "chairperson" in formal settings. However, its usage has sparked controversy among feminist critics who argue that it reinforces patriarchal norms. Some organizations, such as the American Psychological Association and the FranklinCovey Style Guide, advocate using more neutral terms like "chair." The chair's role in meetings is to preside over administrative duties, ensuring a smooth flow of discussion. This includes calling meetings to order, verifying quorum presence, announcing agenda items, and maintaining order through the recognition of speakers and enforcement of rules. The chair should remain impartial, only intervening when necessary to prevent disruptions. In smaller groups or committees, the chair votes alongside members, but in larger assemblies or boards, they typically abstain from voting unless their vote could sway the outcome. The chair's authority varies across organizations, with some holding significant executive powers and others serving primarily as a spokesperson. If the chair exceeds their authority, engages in misconduct, or fails to perform duties, they may face disciplinary actions such as censure, suspension, or removal from office. These procedures are typically handled by the appointing body or organization's governing rules. The role of a non-executive chair in corporate governance has become increasingly popular, with many companies adopting this structure to separate the roles of the CEO and chairman. Unlike an executive chair, a non-executive chair does not interfere in day-to-day company matters, allowing the board to focus on strategic decision-making. Key responsibilities of a non-executive chair include chairing meetings, setting agendas, reviewing performance, and ensuring effective governance. In contrast, the American model, where the CEO is also the executive chair, is prevalent in the US. The British model, with a non-executive chair, is more common in the UK and Canada. While expert opinions are divided on which model is better, public market investors advocate for lead independent directors to provide an independent perspective. Companies like Ford, HSBC, Alphabet Inc., and HP have both executive chairs and CEOs. In some organizations, a deputy chair supports the chair and assumes their role in their absence. The term "deputy chair" can imply different levels of seniority, with some having advisory roles while others hold operational responsibilities. The concept of a non-executive chair has evolved over time, with varying definitions and roles within corporate structures. A convener is a person who summons or convenes a meeting, but they may also take the chair. The Oxford English Dictionary defines the term as one who presides over a committee and has the power to cast a vote in certain situations. This definition is commonly used in Scottish assemblies. The roles of a convener include leading meetings, making decisions, and taking charge of committees. In some contexts, a convener may also be referred to as a chairman or chairperson. The use of sexist language in words such as "chairman" and "he" has been criticized for perpetuating gender stereotypes. As a result, alternative terms have been proposed, such as "chairperson" and non-sexist pronouns like "they." Some argue that these changes can help reduce sexism in language, while others believe that it is not enough to address the issue. It's worth noting that some words may have multiple meanings or connotations, and changing one term may not necessarily eliminate all forms of sexism. The debate surrounding language and sex continues, with some arguing for the importance of creating more inclusive and positive terms, while others emphasize the need for a broader approach to address systemic issues. People object to using the suffix "-man" or "-woman," words like "assistant," "worker," "person," or "officer" are now commonly used in job names. These terms are widely used in newspapers, television, radio, and official writing, regardless of the region's English variation. The term "chairman" can refer to either sex, but "chairperson" is often preferred to avoid giving the impression that the person is necessarily male. This change started in the 1960s as a way to avoid the potentially sexist connotation of "chairman." The book cited in this text is "FranklinCovey style guide for business and technical communication" by Stephen R.; Freeman, Larry H. (2012). Other references include APA style by Gurung, Regan A. R.; Schwartz, Beth M.; Landrum, R. Eric (2012), The Oxford dictionary of American usage and style by Garner, Bryan A. (2000), and the Handbook of Nonsexist Writing: For writers, editors and speakers by Miller, Casey; Swift, Kate (2000). The Role of a Chair of the Board in Corporate Governance Chairman of the board roles and responsibilities, corporate governance principles, common sense guidelines

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